Dept. Number, Name + Account	Questioner's Name/Question	Response
210 Police	Galvin: In reviewing the goals, why is there no specific mention of the police role in reducing opioid abuse in town?	 Goals are very general Narcotics currently moved to Patrol due to short staffing in patrol area Staffing issue
210 Police	Galvin: Please explain the increase in the psyche and med testing account. (+\$3,330)	Price increase for servicesAdded intermittent hires
210 Police	Galvin: Please explain the increase in the vehicle maintenance account.	No increase
210 Police	Galvin: Please explain the increase in the communications equipment account- will this transfer over to the new dispatch center next year? (+\$500)	 Will not transfer to Public Safety, this line item is for police portable radio repairs & scanner replacements Increase based on FY17 actual (\$2k for Nashoba antenna + \$475 for CyberComm) to increase radio coverages
210 Police	Galvin: Please explain the increase cost of postage. (+\$200)	 Mailing detail invoices weekly Now mailing FID cards (prior years picked up in person)
210 Police	Galvin: Please explain the increase cost of vehicles. (+\$42k)	 Newport Materials settlement paid for an SUV in June '17 (5 cars added in FY17) Therefore only 3 new line cars authorized for FY18 Budget goes back up to typical 4 new line cars for FY19
210 Police	Galvin: Please explain the increase in non-criminal complaints.	Need clarification
210 Police	Galvin: Do you have policy of prioritizing calls and if so could you please explain it?	 Yes, Dispatch manages all calls on an individual basis Code 1,2 or 3 assigned based on nature of call, staffing & available units, and service required

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210 Police	Galvin: Is it possible to pool your maintenance worker with other departments?	 Currently do this with Town Hall & School Dept for coverage and specific tasks Our Maintenance worker primarily focuses on building issues (plumbing, HVAC & general upkeep), no car maintenance included
210 Police	Galvin: Can you please explain the training wage?	 Mandatory training includes: Firearms, Pepper spray, Baton, Defensive tactics, CPR, First responder, Legal updates, Active shooter, Taser Also includes backfilling vacant shifts
210 Police	Galvin: Would please identify, who on the department is authorized to take cruisers home with them when off duty and why?	 Chief-only one approved to use for personal use per standard employment contract 2 Command staff (Captains), 1 SWAT, 1 K9, 3 Detectives - all for police business only These officers are on-call 24/7 Contractual, would have to negotiate to change
210 Police	Galvin: Please explain what your understanding of the phrase in the Town Manager's budget summary means: "increased calls of a very complex nature,". This was made in support of an increase in the compliment of uniformed officers on the WPD?	 Longer times on scene More officers on scene for domestics & Section 12 commitments (Per DAs office; preferred response is 2 officers + 1 supervisor) Domestic and Section 12 calls have increased

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210 Police	Galvin: Can you provide an explanation to support having both a Deputy and two Captains on the Department?	 Practice for 20 years that works Split shifts so extra supervisor on some night shifts Increase in complex calls
210 Police	Galvin: How frequently do you officers qualify with their firearms?	Pistols – twice/yearLong arms – once/year
210 - Police	Shankar: Please outline any pro-active measures implemented to reduce opportunity to commit crime (part of mission statement) Shankar: Firearms supplies why is there a \$13,000 increase.	 98% of our shifts are at minimum manning, leads to a decrease in proactivity Federal grants (apply for all we can) help here (traffic, underage alcohol, texting, click-it-or-ticket) Town Manager is the only one who can change minimum manning standards (in CBA), not Police Chief Issue with overtime
	Shankar: Firearms supplies – why is there a \$12,000 increase in the FY19 request compared to FY18 or FY17?	 To replace 25-year-old rifles that are breaking down
210 - Police	Elizabeth: How often do we have calls for the K-9 unit? What does that officer do when not responding to K-9 calls?	 Called out several times per month NEMLEC K-9 unit is assigned to detective unit, doesn't deplete patrol force when he is called out. Monthly training with dogs K-9 backs up patrol when not called out or training

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210 - Police	Elizabeth: In the study about staffing levels for Police & Fire, the numbers indicate the police force has doubled in the period of time that our population has doubled. Why hasn't our minimum/scheduled staffing kept up and why can't we do that within the current force?	 Lack of overtime money for coverages Town Manager sets minimum manning Specialty assignments have increased (detectives, SROs versus patrol) Personnel shortages may lead to overworked staff, which we experienced this year with officers leaving and IOD May create Order Ins (at double time per CBA)